

# Providence

A TETRA TECH COMPANY

## ABOUT US

Providence is an Australian, veteran-initiated professional services firm supporting Defence, national security and government clients to tackle complex problems with confidence. Founded in Canberra and operating nationally, we work as genuine capability partners embedded alongside our clients, not operating at arm's length. As part of the Tetra Tech global network, we can also draw on broader specialist capability to support large-scale or technically complex engagements – while remaining locally led and accountable.

Our focus is on creating resilient systems that enable defensible decisions and produce practical outcomes. We don't just deliver advice; we embed knowledge and experience with our clients enabling them to operate effectively long after engagement ends.

Known for our integrity, pragmatism and outcomes-driven approach, we leave our clients better equipped, more confident and more resilient to future challenges.



## PANELS

- MANAGEMENT ADVISORY SERVICES PANEL
- DEFENCE SUPPORT SERVICES PANEL
- AFP CAPABILITY SUPPORT SERVICE PANEL
- SIMULATION SUPPORT PANEL
- ISREW
- BUYICT
- INFORMATION COMMUNICATION TECHNOLOGY PROVIDER ARRANGEMENT
- ASA SPACE CAPABILITIES AND SERVICES PANEL
- AGD AUDIT AND RISK COMMITTEE MEMBERS
- SA HEALTH SERVICES PANEL

## KEY CLIENTS

### DEFENCE

- Capability Acquisition and Sustainment Group
- Naval Shipbuilding and Sustainment Group
- Security and Estate Group
- Department of Defence
- Embedded delivery through established MSP frameworks
- Joint Operations Command

### GOVERNMENT

- National Disability Insurance Scheme
- Australian Border Force
- Australian Electoral Commission
- Australian Federal Police
- Sydney Water
- Department of Finance
- Department of Home Affairs
- Department of Foreign Affairs and Trade
- Department of Social Services

### INDUSTRY

- University of Adelaide
- Australian National University
- Australian Trusted Traded
- Rio Tinto
- BHP
- Nova Systems
- Australian Unity
- Ventia
- GRDC

## OUR PEOPLE

- A team of 150 professionals spanning recognised experts through to senior advisors and junior consultants.
- Consulting skills spanning strategy, policy, transformation, governance, evaluation and assurance, including enterprise and protective security and business collaboration models.
- Delivery capabilities, including program and project management, commercial, engineering and integrated logistics support.
- A strong extended talent pool including genuine Indigenous companies and partnership base beyond permanent staff offering specialist surge capacity when required but also support the continual growth of our team.
- Knowledge transfer and capability uplift, embedding skills, artefacts and ways of working so client teams are strengthened and not dependent on ongoing external support.



## PROGRAM AND PROJECT MANAGEMENT

Providence supports organisations to plan, govern and deliver programs and products in complex and evolving environments.

- Program and project governance support
- Program and product planning and delivery management
- Schedule, risk and dependency management
- Benefits realisation and performance tracking
- Product lifecycle and delivery support

## COMMERCIAL AND PROCUREMENT

Providence supports commercial and procurement functions to make sound, defensible decisions across sourcing, contracting and supplier management.

- Procurement planning and sourcing support
- Tender development and evaluation
- Commercial strategy and advisory
- Contract establishment and management support
- Compliance with Commonwealth procurement frameworks

## ENGINEERING

Providence provides engineering support in Defence and government environments where assurance and sound technical decision-making are essential.

Our engineering capability includes:

- Systems and specialist engineering support
- Engineering governance and assurance
- Requirements, specifications and tender support
- Verification, validation, testing and certification
- Configuration and system safety across the lifecycle

## PROJECT CONTROLS AND ILS

Practical support to plan, coordinate and sustain work across complex delivery environments.

Our scheduling and logistics support includes:

- Schedule development, integration and schedule assurance
- Logistics and supply chain planning and coordination
- Integrated Logistics Support (ILS) and sustainment planning
- Asset, inventory and configuration support
- Logistics performance, compliance and readiness reporting
- Transition support across acquisition, sustainment and disposal

## ENTERPRISE PROTECTIVE SECURITY

Practical support to design, implement and operate protective security management systems aligned to government policy and industry best-practice.

- Protective security framework (PSPF) design & assurance
- Security risk assessment and enterprise security plans
- Physical, personnel, information and supply chain security advisory
- Policy, procedure and workforce skilling uplift
- Construction security incl. "security-in-design"
- Workforce security assurance incl. Insider threat management

## ORGANISATIONAL STRATEGY AND CHANGE

Support to help organisations set direction, adapt to change and translate strategy into practical action.

- Strategy development and review
- Business and operating model design
- Organisational Design
- Transformation planning and implementation support
- Organisation change management and adoption support
- Benefits realisation and outcome tracking
- Workforce strategy and planning
- HR and performance management

## GOVERNANCE

Support to design, review and operate governance arrangements that enable clear accountability and informed decision-making.

- Support whole of government systems change
- Governance frameworks, operating models, reviews and uplift
- Committee, board and assurance support
- Risk, compliance and control frameworks
- Financial management transformation
- Define map and navigate complex governing systems

## EVALUATION

Evaluation support designed and delivered in partnership with clients and stakeholders from the outset through to implementation of findings.

- Lead large nationwide complex evaluation
- Evaluation design and co-design with clients and stakeholders
- Evaluation frameworks, methodologies and planning
- Data collection, analysis and synthesis
- Stakeholder engagement and participatory evaluation approaches
- Findings, recommendations and learning uplift
- Develop and deliver systems monitoring evaluation and learning framework

